



Brian Calley is a collaborative leader who combines the skills from an accomplished private sector career with an extensive record of public service and a reputation for getting things done. He is passionate about making the world work better for all people and uses an inclusive problem-solving approach to make a difference.

As President and CEO of the Small Business Association of Michigan, Brian is able to put his passion for Michigan's small businesses to work. He serves as a director of a publicly traded

community bank, and as a Trustee of Oakland University. Additionally, he sits on various boards, including Special Olympics Michigan, Sparrow Health System, Disability Rights Michigan, and the Autism Alliance of Michigan.

Calley had the honor of serving as Michigan's 63rd Lieutenant Governor from 2011-2018. Prior to that, Calley served two terms in the Michigan House of Representatives, two terms as an Ionia County commissioner and worked for over a decade in community banking. He holds a BA from Michigan State University, an MBA from Grand Valley State University and an MPA from Harvard University.

Calley is an avid runner, having completed more than a dozen full marathons and a capable piano player. He and his wife Julie live in Portland with their three children: Collin, Reagan and Karagan.



James Reid

HONIGMAN LLP

James Reid is a labor and employment attorney who counsels business owners, entrepreneurs, C-suite executives, in-house counsel, and human resources directors to make strategic business decisions, from hiring to firing, while complying with the ever changing and overlapping laws, including the ADEA, FLSA, FMLA, NLRA, and Title VII. He brings a business focused and proactive approach to legal matters to help employers make strategic business decisions to minimize

the potential for litigation and business disruption.

His deep understanding of his clients' businesses enables him to deliver clear and concise counsel to meet each client's specific needs. If litigation is involved, he enforces restrictive

covenants and defends employers against charges filed with the EEOC, state, and federal agencies.

James regularly conducts audits and investigations into employers' wage and hour practices and claims of discrimination and harassment. He provides training and prepares employment documents, including employee handbooks, employment agreements, and separation agreements, to cover all aspects during the life cycle of an employee.

James is also a sought-after keynote and national speaker at conferences and events, including the American Payroll Association, SHRM, Tedx, and HR Day.